

Attachment 1

Reference Group, Refugee Women and Work Project

The Reference Group comprises a diverse range of stakeholders with experience or interest in the project (see table 3 below). The role of the group is to advise the research team on the conduct of the research, and to ensure the research team is accessing all persons and resources relevant to the research. Members of the reference group receive regular updates on the project, including progress reports on the qualitative and quantitative research. Reference group meetings are held every 3-4 months either in person or via teleconference link, for the duration of the 3 year project. Two meetings have been held to date – 4/2/19 and 27/5/19. There have been occasions where reference group members have been unable to attend the meetings, and we have contacted them individually to discuss particular aspects of the project. The table below details the Reference group members and their organisational affiliations.

Table 3. Reference group members with organisational affiliations and role

Name	Organisation	Role
Carole Strong	Welcome to Australia	Manager- The Welcome Centre Adelaide
Janecke Wille	Federation of Ethnic Communities Council of Australia (FECCA)	Policy and project officer
Sandra Dzafic	Australian Refugee Association (ARA)	Senior Manager – client services
Michael Schultz	AMES	Senior Manager Settlement Services
Helena Kyriazopoulos	Multicultural Community Council of South Australia (MCCSA)	CEO
Shellie Strike	Immigration SA- DTTI	Senior Program Officer, Stakeholder Engagement
Joanne Kerr	Maxima Employment	Community Services Consultant
Kasia Nanky	TAFE English Language Services Adult Migrant English Program (AMEP)	Educational Counsellor
Tony Snelson	National Union of Workers	Lead organiser SA
Ismael Lara	Sonder	Employment Solutions team leader