

## PARTICIPANT INFORMATION SHEET

**PROJECT TITLE:** Refugee women and work: pathways to employment

**HUMAN RESEARCH ETHICS COMMITTEE APPROVAL NUMBER:** H-2018-269

**PRINCIPAL INVESTIGATOR:** Professor Alexander Reilly; A/Prof Joanna Howe; A/Prof Anna Ziersch, Dr Clemence Due and Dr Peta Callaghan

Dear Participant,

You are invited to take part in a research project exploring refugee women's employment experiences in Australia.

### What is the project about?

The project aims to examine refugee women's ongoing experiences in the workplace and the impacts of work on their health and well-being. This includes searching for work, the kind of support received in finding work, and the day-to-day experiences of work.

### Who is undertaking the project?

Researchers from the University of Adelaide and Flinders University are undertaking the project.

### Who is being invited to participate?

You are being asked to participate if you are a woman from a refugee background who lives in South Australia and arrived in the last 7 years.

### What will I be asked to do?

You will be asked to take part in three 60 minute interviews with Dr Moira Walsh in which you will be asked some questions about your experiences. Interviews can happen at a time and place that is best for you. The three interviews will take place 12 months apart so that the researchers can learn about your employment experiences over an extended period of time. The table below shows when we plan to do the first, second and third round of interviews and when we would be contacting you to arrange the interviews:

First Interview	April 2019-June 2019
We will contact you to arrange a 2 <sup>nd</sup> interview	January 2020
Second interview	February 2020-June 2020
We will contact you to arrange a 3 <sup>rd</sup> interview	January 2021
Third and final interview	February 2021- May 2021

We would also like to record the interview so that we can write up the findings in a research report and in academic journal articles. We will ask for your permission to record the interview to use for research and will ask you to sign a consent form before we begin. You can say no if you do not want us to record the interview.

### **What if I do not speak English well?**

If you would like to participate but do not think your English is good enough we can organise an interpreter so that you can do the interview in your first language.

### **Are there any risks associated with participating in this project?**

It is possible that you may feel emotionally or psychologically distressed during the interview. You can talk about this with Peta. Peta will also give you a list of organisations that organisations that may be able to help you. If you do feel upset, you can end the interview at any time. If you have any concerns, please raise them with Moira.

If you feel upset, you can contact Lifeline on 13 11 14 and they will be able to talk with you. If you need an interpreter, you can call the Translating and Interpreting Service on 13 14 50 and ask them to call Lifeline for you on 13 11 14.

### **What are the benefits of the research project?**

Research of this kind has the potential to have a positive impact on members of the refugee community by focussing attention on issues such as employment and health and wellbeing. Also, after each of the interviews you will receive a \$50 voucher as thanks and reimbursement. There are three interviews planned over two years.

### **Can I withdraw from the project?**

Agreeing to have your interview recorded and used in the research project is voluntary. If you agree to participate, you can withdraw from the study at any time. If you choose to withdraw or to not participate this will not affect your employment or any services that you receive.

### **What will happen to my information?**

Only the researchers will have access to your interview data, and data will be stored for 7 years, at Adelaide University, on a password protected computer and then deleted. The findings will be included in journal papers and reports and we will send you a copy of the report.

### **Will my identity be shared by being involved in this study?**

There are a number of ways that we will protect your privacy. We do not need to record your name. We will delete any information which could identify you from the audio recording, and make sure it isn't included in the results. The typed-up file will be stored on a password-protected computer that only the people listed above will have access to. Your comments will not be linked directly to you in any way in any reports we write about the study.

### **What if I have a complaint or any concerns?**

The study has been approved by the Human Research Ethics Committee at the University of Adelaide (approval number H-2018-269). If you have questions or problems associated with the practical aspects of your participation in the project, or wish to raise a concern or complaint about the project, then you should consult the Principal Investigator. Contact the Human Research Ethics Committee's Secretariat on phone +61 8 8313 6028 or by email to [hrec@adelaide.edu.au](mailto:hrec@adelaide.edu.au) if you

wish to speak with an independent person as a participant. Any complaint or concern will be treated in confidence and fully investigated. You will be informed of the outcome.

**If I have questions or want to participate, what do I do?**

If you are interested in participating, please contact Dr Peta Callaghan ([peta.callaghan@adelaide.edu.au](mailto:peta.callaghan@adelaide.edu.au) or call 0480 104 235) for more information.

Yours sincerely,

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